Percussion Director — Ardrey Kell High School Bands
Charlotte, North Carolina

Ardrey Kell High School Bands is seeking a motivated Percussion Director to lead and grow our percussion program, with **marching band as the primary responsibility**. This is an opportunity to build a comprehensive percussion program, develop young musicians, and help establish future winter percussion offerings.

This position is funded by the band boosters and is not a school- or district-employed position. Pay is competitive and commensurate with experience.

Responsibilities include:

- Lead percussion instruction for the marching band, including battery and front ensemble.
- Collaborate with the Director of Bands to establish instructional goals, rehearsal plans, and a long-term vision for the percussion program.
- Recruit and retain percussion students while fostering a positive culture of accountability, musicianship, and growth.
- Build and coordinate a percussion instructional staff, including identifying and recruiting qualified technicians.
- Organize and lead off-season camps to develop fundamentals and prepare students for the marching season.
- Attend pre-camps, band camp, and season rehearsals as consistently as possible, with strong availability and clear communication essential to the role.
- Support percussion equipment care, organization, and planning.
- Help develop winter percussion opportunities as the program grows.

The ideal candidate brings strong percussion teaching skills, effective communication and organization, and enthusiasm for building a program. Experience teaching battery and/or front ensemble and coordinating instructional staff is preferred.

Start date: As soon as possible, allowing us to begin planning and holding off-season percussion camps.

To express interest or ask questions, please contact:

Andrew Francis
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Ardrey Kell High School
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