



North Carolina Music Educators Association

June 13, 2019

Dear Administrator,

The North Carolina Music Educators Association (NCMEA) is committed to retaining new music teachers. Our mission is to foster opportunities for success that will benefit the new teacher, the students in their classroom, the local school district and music education in North Carolina.

So often, there is only one music teacher per school. While they may be assigned school-based mentors, they may not have another music teacher to talk with about particular issues that make up the music classroom. Our goal is to offer assistance to new music teachers that are members of NCMEA. We have veteran music educators that are willing to communicate with your music teachers, visit their classrooms, and open their classrooms to your new teacher.

To ensure candid conversations and the establishment of a trusting relationship, it is our intention that the mentor not be asked to be a part of the evaluation process of a new teacher. The veteran teachers are volunteers. They are reimbursed for their travel and a substitute to cover their classes while visiting a new teacher. NCMEA is also offering funds for new teachers to visit their music mentor's classroom if you, the mentor, and your new teacher determine this to be beneficial.

There is no cost to the school system, local school or teacher other than the NCMEA membership. Most new teachers join NCMEA to participate in our district, region and state events.

In addition to the individual communication and visits, NCMEA hosts New Teacher/Mentor retreat at our annual professional development conference in November. NCMEA will cover the cost of the retreat and one night's double-occupancy lodging for each new teacher. More information on the NCMEA Professional Development Conference can be found on the NCMEA website <https://www.ncmea.net/programs/mentoring-program/>

Please help us know how we can help ensure quality music instruction and retain music educators.

Sincerely,

Windy B. Fullagar
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